# 2026 Illinois Workers' Compensation Benefits

## State Average Weekly Wage

| Date | Wage |
|---|---|
| 1/15/20 to 7/14/20 | $1,161.80 |
| 7/15/20 to 1/14/21 | $1,179.01 |
| 1/15/21 to 7/14/21 | $1,210.45 |
| 7/15/21 to 1/14/22 | $1,270.32 |
| 1/15/22 to 7/14/22 | $1,301.12 |
| 7/15/22 to 1/14/23 | $1,344.55 |
| 1/15/23 to 7/14/23 | $1,386.15 |
| 7/15/23 to 1/14/24 | $1,395.92 |
| 1/15/24 to 7/14/24 | $1,423.44 |
| 7/15/24 to 1/14/25 | $1,430.84 |
| 1/15/25 to 7/14/25 | $1,452.68 |
| 7/15/25 to 1/14/26 | $1,481.05 |
| 1/15/26 to 7/14/26 | $1,506.49 |
| 7/15/26 to 1/14/27 | $1,534.22 |

## Maximum & Minimum Weekly Benefits

| If injury occurs: | Max. Death, PTD, PPD* | Min. Death, PTD, PPD* |
|---|---|---|
| 1/15/20 to 7/14/20 | $1,549.07 | $580.90 |
| 7/15/20 to 1/14/21 | $1,572.01 | $589.51 |
| 1/15/21 to 7/14/21 | $1,613.93 | $605.23 |
| 7/15/21 to 1/14/22 | $1,693.76 | $635.16 |
| 1/15/22 to 7/14/22 | $1,734.83 | $650.56 |
| 7/15/22 to 1/14/23 | $1,792.73 | $672.28 |
| 1/15/23 to 7/14/23 | $1,848.20 | $693.08 |
| 7/15/23 to 1/14/24 | $1,861.18 | $697.96 |
| 1/15/24 to 7/14/24 | $1,897.92 | $711.72 |
| 7/15/24 to 1/14/25 | $1,907.79 | $715.42 |
| 1/15/25 to 7/14/25 | $1,936.86 | $726.34 |
| 7/15/25 to 1/14/26 | $1,974.73 | $740.53 |
| 1/15/26 to 7/14/26 | $2,008.60 | $753.25 |
| 7/15/26 to 1/14/27 | $2,045.63 | $767.11 |

*For amputations of a member or enucleation of an eye.

**Burial Benefit:**
$8,000.00

**Disfigurement:**
Max: 162 weeks (150 before/after 2/1/06, excluding 7/20/05 - 11/15/05); Hand, head, face, neck, arm, leg below the knee or chest above the axillary line.

**Mileage:**
2025 $0.70/mi
2026 $0.725/mi

**Temporary Total Disability:**
The waiting period begins after claimant has missed three work days. If claimant is off 14 days, then employer must pay TTD benefits for the three-day waiting period.

**Medical and Hospital Treatment:**
Employee controls subject to 820 ILC305/1, Section 8(a).

**Death:**
Total compensation cannot exceed $500,000.00 or 25 years of benefits, whichever is greater.

**SPECIAL NOTE: FRACTURES**
Skull Minimum 6 Weeks
Vertebrae Minimum 6 Weeks
Transverse Process Minimum 3 Weeks
Facial Bones Minimum 2 Weeks

**INTERNAL ORGANS**
Loss of Kidney, Spleen or Lung
Minimum 10 Weeks

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| Body Part Affected | Weeks payable date of injury before 7/20/05 or between 11/16/05 to 1/31/06 | Weeks payable date of injury on/ after 2/01/06 or between 7/20/05 to 11/15/05 |
|---|---|---|
| Disability, man as a whole | 500 | 500 |
| Disfigurement | 150 | 162 |
| Thumb | 70 | 76 |
| First (index) finger | 40 | 43 |
| Second (middle) finger | 35 | 38 |
| Third (ring) finger | 25 | 27 |
| Fourth (little) finger | 20 | 22 |
| Great toe | 35 | 38 |
| Each other toe | 12 | 13 |
| Hand | 190 | 205 |
| CTS - repetitive trauma | X | 190 |
| Arm | 235 | 253 |
| Foot | 155 | 167 |
| Leg | 200 | 215 |
| Eye | 150 | 162 |
| Eye, enucleation of eye | 160 | 173 |
| Hearing loss of one ear (under WC Act) | 50 | 54 |
| Hearing loss of both ears (under WC Act) | 200 | 215 |
| Testicle - 1 | 50 | 54 |
| Testicle - 2 | 150 | 162 |

## TTD MAXIMUMS:

| If injury occurs: | Max TTD |
|---|---|
| 7/15/21 to 1/14/22 | $1,693.76 |
| 1/15/22 to 7/14/22 | $1,734.83 |
| 7/15/22 to 1/14/23 | $1,792.73 |
| 1/15/23 to 7/14/23 | $1,848.20 |
| 7/15/23 to 1/14/24 | $1,861.18 |
| 1/15/24 to 7/14/24 | $1,897.92 |
| 7/15/24 to 1/14/25 | $1,907.79 |
| 1/15/25 to 7/14/25 | $1,936.86 |
| 7/15/25 to 1/14/26 | $1,974.73 |
| 1/15/26 to 7/14/26 | $2,008.60 |
| 7/15/26 to 1/14/27 | $2,045.63 |

## PPD* Maximums

| If injury occurs: | Max PPD |
|---|---|
| 7/1/18 to 6/30/19 | $813.87 |
| 7/1/19 to 6/30/20 | $836.69 |
| 7/1/20 to 6/30/21 | $871.73 |
| 7/1/21 to 6/30/22 | $937.11 |
| 7/1/22 to 6/30/23 | $998.02 |
| 7/1/23 to 6/30/24 | $1,024.87 |
| 7/1/24 to 6/30/25 | $1,045.92 |
| 7/1/25 to 6/30/26 | $1,084.66 |

*other than amputation of a member or enucleation of an eye.

## TTD & PPD* MINIMUMS Minimum rates shall not exceed AWW

*other than amputation of a member or enucleation of an eye. New TTD minimums take effect with increases in the minimum wage each July 1, but appear in the July 15 rate.

The Illinois minimum wage increased to $15.00 in 2025. As of July 1, 2026, the minimum wage in the City of Chicago is $17.05 and Cook County outside of Chicago is $15.40.

| Total Number of Children and/ or Spouse | Minimum TTD & PPD* 7/15/20-1/14/21 | Minimum TTD & PPD* 1/15/21-1/14/22 | Minimum TTD & PPD* 1/15/22-1/14/23 | Minimum TTD & PPD* 1/15/23-1/14/24 | Minimum TTD & PPD* 1/15/24-1/14/25 | Minimum TTD & PPD* 1/15/25-1/14/27 |
|---|---|---|---|---|---|---|
| 0 | $266.67 | $293.33 | $320.00 | $346.67 | $373.33 | $400.00 |
| 1 | $306.67 | $337.33 | $368.00 | $403.88 | $429.33 | $460.00 |
| 2 | $346.67 | $381.33 | $416.00 | $456.04 | $485.33 | $520.00 |
| 3 | $386.67 | $425.33 | $464.00 | $508.04 | $541.33 | $580.00 |
| 4+ | $400.00 | $440.00 | $480.00 | $520.00 | $560.00 | $600.00 |