



2025 Illinois Workers' Compensation Benefits

State Average Weekly Wage

Date	Wage
1/15/19 to 7/14/19	\$1,130.11
7/15/19 to 1/14/20	\$1,147.38
1/15/20 to 7/14/20	\$1,161.80
7/15/20 to 1/14/21	\$1,179.01
1/15/21 to 7/14/21	\$1,210.45
7/15/21 to 1/14/22	\$1,270.32
1/15/22 to 7/14/22	\$1,301.12
7/15/22 to 1/14/23	\$1,344.55
1/15/23 to 7/14/23	\$1,386.15
7/15/23 to 1/14/24	\$1,395.92
1/15/24 to 7/14/24	\$1,423.44
7/15/24 to 1/14/25	\$1,430.84
1/15/25 to 7/14/25	\$1,452.68
7/15/25 to 1/14/26	\$1,481.05

Burial Benefit:

\$8,000.00

Disfigurement:

Max: 162 weeks (150 before/after 2/1/06, excluding 7/20/05 - 11/15/05);
Hand, head, face, neck, arm, leg below the knee or chest above the axillary line.

Mileage:

2024 \$0.67/mi

2025 \$0.70/mi

SPECIAL NOTE: FRACTURES

Skull Minimum 6 Weeks

Vertebrae Minimum 6 Weeks

Transverse Process Minimum 3 Weeks

Facial Bones Minimum 2 Weeks

Maximum & Minimum Weekly Benefits

If injury occurs:	Max. Death, PTD, PPD*	Min. Death, PTD, PPD*
1/15/19 to 7/14/19	\$1,506.81	\$565.06
7/15/19 to 1/14/20	\$1,529.84	\$573.69
1/15/20 to 7/14/20	\$1,549.07	\$580.90
7/15/20 to 1/14/21	\$1,572.01	\$589.51
1/15/21 to 7/14/21	\$1,613.93	\$605.23
7/15/21 to 1/14/22	\$1,693.76	\$635.16
1/15/22 to 7/14/22	\$1,734.83	\$650.56
7/15/22 to 1/14/23	\$1,792.73	\$672.28
1/15/23 to 7/14/23	\$1,848.20	\$693.08
7/15/23 to 1/14/24	\$1,861.18	\$697.96
1/15/24 to 7/14/24	\$1,897.92	\$711.72
7/15/24 to 1/14/25	\$1,907.79	\$715.42
1/15/25 to 7/14/25	\$1,936.86	\$726.34
7/15/25 to 1/14/26	\$1,974.73	\$740.53

*For amputations of a member or enucleation of an eye.

Temporary Total Disability:

The waiting period begins after claimant has missed three work days. If claimant is off 14 days, then employer must pay TTD benefits for the three-day waiting period.

Medical and Hospital Treatment:

Employee controls subject to 820 ILC305/1, Section 8(a).

Death:

Total compensation cannot exceed \$500,000.00 or 25 years of benefits, whichever is greater.

INTERNAL ORGANS

Loss of Kidney, Spleen or Lung

Minimum 10 Weeks

Chicago

10 South LaSalle Street
Suite 900
Chicago, Illinois 60603
Tel. (312) 425-3131
Fax (312) 425-0110

Bloomington/Normal

211 Landmark Drive
Suite C-2
Normal, Illinois 61761
Tel. (309) 862-4914
Fax. (309) 862-4205

St. Louis

1015 Locust Street
Suite 914
St. Louis, Missouri 63101
Tel. (314) 300-0527
Fax. (309) 862-4205



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Body Part Affected	Weeks payable		<u>TTD MAXIMUMS:</u>	
	date of injury before 7/20/05 or between 11/16/05 to 1/31/06	date of injury on/ after 2/01/06 or between 7/20/05 to 11/15/05	If injury occurs:	Max TTD
Disability, man as a whole	500	500	7/15/20 to 1/14/21	\$1,572.01
Disfigurement	150	162	1/15/21 to 7/14/21	\$1,613.93
Thumb	70	76	7/15/21 to 1/14/22	\$1,693.76
First (index) finger	40	43	1/15/22 to 7/14/22	\$1,734.83
Second (middle) finger	35	38	7/15/22 to 1/14/23	\$1,792.73
Third (ring) finger	25	27	1/15/23 to 7/14/23	\$1,848.20
Fourth (little) finger	20	22	7/15/23 to 1/14/24	\$1,861.18
Great toe	35	38	1/15/24 to 7/14/24	\$1,897.92
Each other toe	12	13	7/15/24 to 1/14/25	\$1,907.79
Hand	190	205	1/15/25 to 7/14/25	\$1,936.86
CTS - repetitive trauma	X	190	7/15/25 to 1/14/26	\$1,974.73
Arm	235	253	<u>PPD* Maximums</u>	
Foot	155	167	If injury occurs:	Max PPD
Leg	200	215	7/01/17 to 6/30/18	\$790.64
Eye	150	162	7/01/18 to 6/30/19	\$813.87
Eye, enucleation of eye	160	173	7/1/19 to 6/30/20	\$836.69
Hearing loss of one ear (under WC Act)	50	54	7/1/20 to 6/30/21	\$871.73
Hearing loss of both ears (under WC Act)	200	215	7/1/21 to 6/30/22	\$937.11
Testicle - 1	50	54	7/1/22 to 6/30/23	\$998.02
Testicle - 2	150	162	7/1/23 to 6/30/24	\$1,024.87
			7/1/24 to 6/30/25	\$1,045.92
			*other than amputation of a member or enucleation of an eye.	

TTD & PPD* MINIMUMS Minimum rates shall not exceed AWW

*other than amputation of a member or enucleation of an eye. New TTD minimums take effect with increases in the minimum wage each July 1, but appear in the July 15 rate.
The Illinois minimum wage increased to \$13.00 on January 1, 2023.

Total Number of Children and/ or Spouse	Minimum TTD & PPD* 7/15/20-1/14/21	Minimum TTD & PPD* 1/15/21-1/14/22	Minimum TTD & PPD* 1/15/22-1/14/23	Minimum TTD & PPD* 1/15/23-1/14/24	Minimum TTD & PPD* 1/15/24-1/14/25	Minimum TTD & PPD* 1/15/25-1/14/26
0	\$266.67	\$293.33	\$320.00	\$346.67	\$373.33	\$400.00
1	\$306.67	\$337.33	\$368.00	\$403.88	\$429.33	\$460.00
2	\$346.67	\$381.33	\$416.00	\$456.04	\$485.33	\$520.00
3	\$386.67	\$425.33	\$464.00	\$508.04	\$541.33	\$580.00
4+	\$400.00	\$440.00	\$480.00	\$520.00	\$560.00	\$600.00